EXHIBIT A

PHILLIPS, GOLDMAN & SPENCE, P.A.

INVOICES BY TIME AND INDIVIDUAL

FOR THE TIME PERIOD OCTOBER 1, 2008 THROUGH OCTOBER 31, 2008

Case 01-01139-AMC Doc 20161-3 Filed 12/01/08 Page 2 of 11 Phillips, Goldman & Spence, P.A. 1200 N. Broom Street Wilmington, DE 19806 (302) 655-4200 EI #: 51-0328786

November 24, 2008

Orrick, Herrington & Sutcliffe, LLP Washington Harbour 3050 K Street, N.W. Washington DC 20007--5135

File WRG-AUS/JCP Invoice number 80894

Re: W. R. Grace & Co. David T. Austern Case No.: 01-01139 (RLB)

> 43.3 \$15,195.00 0.3 \$45.00

Courtesy Discount is .69% of "gross" hours worked

Subtotal for FEES only: 10/31/08 43.0 \$15,150.00

Subtotal for COSTS only: 10/31/08 \$81.25

CURRENT PERIOD FEES AND COSTS: 10/31/08 \$15,231.25

Please remit duplicate copy with payment. Thank you.

Case 01-01139-AMC Doc 20161-3 Filed 12/01/08 Page 3 of 11 Phillips, Goldman & Spence, P.A.

Page 2

November 24, 2008

Orrick, Herrington & Sutcliffe, LLP

File WRG-AUS/JCP Invoice number 80894

Re: W. R. Grace & Co. David T. Austern

SERVICES	HOURS	AMOUNT
FEE/EMPLOYMENT APPLICATIONS	6.2	1,030.00
CASE ADMINISTRATION	1.7	255.00
LITIGATION	15.6	6,240.00
PLAN AND DISCLOSURE STATEMENT	19.5	7,625.00
Subtotal for FEES only: 10/31/08	43.0	\$15,150.00

RATE	SUMM		HOURS			
400.00	JCP	34.80	34.80	13,920.00	0.00	0.00
150.00	CAH	8.50	8.20	1,230.00	0.30	45.00
Totals		43.30	43.00	15,150.00	0.30	45.00

Case	0 <u>1</u> -0	01139-/	AMC Do	c 20161-3	Filed 12/01/08	Page 4 of 11	WRG	Cl Code
LITIGATION	LITIGATION	LITIGATION	LITIGATION	LITIGATION			LITIGATION	de Grouping code description
								scription
JCP	JCP	JCP	JCP	JCP			JCP	Act Emp
10/15/08	10/14/08	10/13/08	10/09/08	10/08/08			10/02/08	Trans Date
Review of Order and Opinion Granting Debtors' Motion for Summary Judgment re: Macerich Fresno (.1); review of Alexander Sanders' Motion to Shorten Notice on Motion to Retain Alan Rich and proposed Order (.1); review of Debtors' Entry of Appearance in Third Circuit (4x)(.1); review of Sanders' Motion to Retain Alan Rich (.1); phone conference with with Debbie Felder re: expert witnesses (.1); e-mail to and e-mail from Celeste A. Hartman re: same (.1); e-mail from Debbie Felder re: Same (.1); review of three Certifications of Counsel re: No Objection to	Review of Agenda for 10/20/08 Hearing.	Review of 10/10/08 Order Granting Summary Judgment as to claim of California Department of General Services (.1); review of 10/10/08 Opinion re: same (.6).	Review of counsel for W. R. Grace Entry of Appearance in Third Circuit (.1); review of Anderson Memorial's Reply Memo in Support of Motion to Reconsider Denial of Motion for Leave to Appeal Order Denying Class Certification with Exhibits (.7).	Review of Libby Claimants' Motion for Leave from Case Management Order to Shorten Notice and Expedited Consideration of Second Motion to Reconsider Order Shortening Notice re: Disclosure Hearing with proposed Order; review of Libby Claimants' Second Motion to Reconsider with proposed Order; review of two Orders denying both of the foregoing.	Order Authorizing Settlement of Jameson Memorial's Claim (.1); review of Order Granting Relief Sought in Debtors' 26th Omnibus Objection to Claims (.1); review of Order Approving Settlement with Town of Acton (.1); review of Order Authorizing Debtors to Acquire Interest in GR2008 (.1); review of 3 Entries of Appearances (Montana, Libby Claimants and Debtors) for Third Circuit Appeal (.1); review of Debtors' Concise Summary of Case (.1).	review of emails between Debi Fullem and Celeste A. Hartman re: same (.1); e-mail from Celeste A. Hartman with enclosure (.1); review of and execute Notice (.1); review of Debtors' Brief in Opposition to Anderson Memorial's Motion to Reconsider Denial of Leave to Appeal (.4); review of Order Grantingt Relief Sought in Debtors' 25th Amended Objection to Claims with 8 Exhibits (.1); review of Order Claims with 8 Exhibits (.1); review of Order re: Relief Sought in Debtors' Objection to Mass' Claim (.1); review of Order Shortening Time for Order Appointing Alexander Sanders (.1); review of Order Shortening Notice for Order Approving Disclosure Statement (.1); review of	E-mail from Debi Fullem with enclosure (2x) (.1); review of incomplete Notice of Withdrawal of Future Claimants Representative's Application to Employ Hanly Conroy (.1);	Transaction description
0.90	0.10	0.70	0.80	0,40			1.90	Billable Hours
360.00	40.00	280.00	320.00	160.00			760.00 Li	Billable Grp Dollars Cd

11/24/08
Page 3

LEGALMASTER MIRC For Transactions
-Fees-

Case 01-01139-AMC Doc 20	161-3 Filed 12/01/08	Rage 5 of 11	WRG	ර []
LITIGATION		LITIGATION	LITIGATION	Cl Code Grouping code description
				ption
JCP		JCÞ		Act
10/21/		10/17/08	10/16/08	Trans Date
Retention of Alexander Sanders (.1); review of Debtors' Motion for Order Authorizing Sale of Assets to Alco Iron with proposed order and Purchase and Sale Agreement (.1); review of Order Establishing Bar Date for Canadian ZAI Property Damage Claim with Claim Form, Motice of Bar Date Form, Form draft cover letter to Canadian ZAI Property Damage Claimants and Publication Motice Program (.5); review of Amended Order Approving Settlement with Town of Action (.1); review of Maryland Casualty's Objection to Disclosure Statement (.2); review of Unsecured Creditors' Committee's Objection to Disclosure Statement (1.9); review of U.S. Trustee's Objection to Disclosure Statement (.1); review of Limited Objection of Personal Injury Committee to Disclosure Statement (.1); review of Bank Lender Group's Objection to Disclosure Statement (.6); review of J.P. Morgan's Joinder in same (.1); review of Seaton Insurance Company's Objection to Disclosure Statement (.1); review of BMSF Railway Company's Objection to Disclosure Statement (.1); review of Bank Debt Holder's Objection to Disclosure Statement (.1); review of Section to Disclosure Statement (.1); review of Her Majesty Objection to Disclosure Statement (.6); review of Montana's Objection to Disclosure Statement (.1); review of Scott Law Group's Objection to Disclosure Statement (.1); review of Montana's	review of Kaneb Pipeline's Objection to Disclosure Statement (.2); review of Scotts Company's Objection to Disclosure Statement (.2); review of BNSF's Objection to Disclosure Statement (.2); review of California Department of General Services' Notice of Appeal from Grant of Summary Judgment in favor of Debtors (.1); review of Certification of Counsel re: Amended Order Approving Settlement with Action (.1); review of miscellaneous pleadings (.1); review of Montana's Objection to Disclosure Statement (.2); review of Canada's Objection to Disclosure Statement (.1); review of Maryland Casualty's Objection to Disclosure Statement (.1); review of Seaton and One Beacon's Objection to Disclosure Statement (.2).			Transaction description
b . 3 c		1.80	0.40	Billable Hours
2,120.00		720.00		Billable Grp Dollars Cd

Case 01-01139-AMC	Doc 20161-3	Filed	12	/01/08	P wr.c	age 6 ஓf	11	WRG	C1 Cod	WRG-AUS
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					10/31/			10/29/	Trans	
				Debtors' 29th Quarterly Report of Asset Sales with Exhibit; review of Debtors' 29th Quarterly Report of Settlement with Exhibit; states of Debtors' 29th Quarterly Report of Settlement with Exhibit.	10/31/08 Review of 17th Claim Settlement Notice (Tersigni	10/30/08 Review of Scotts Company's Substitution of Counsel (.1); review of U.S. Zonolite Claimants' Motion for Class Certification and Memorandum in Support of same with Appendices (1.6).	on appeal and Statement of Issues (.2); review of Notice of filing 10/20/08 Hearing Transcript (.1); review of Substitution of Counsel for Cancer Claimants (.1); review of Judge Buckwalter's 10/28/08 Order Denying Stay Pending Appeal and Memo Opinion re: same (.7); review of miscellaneous pleadings (.1).	10/29/08 Review of California's Designation of Items to be Included	Transaction description	LEGALMASTER MIRC For Transactions -Fees-
		 	15.60		0.40	1.70		1.20	Billable Hours	11/24/08
		6,240.00	6,240.00		160.00	680.00		480.00	Billable Grp Dollars Cd	4/08 Page 4

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JCP	JCP		JCP	JCP	JCP	ç	T.	CAH	CAH	Act Emp	
10/23/08	10/22/08		10/20/08	10/10/08	10/06/08	, c , c , c , c , c , c , c , c , c , c	10/04/08	10/24/08	10/24/08	Trans	
10/23/08 E-mail from Debbie Felder (2x) re: 10/24/08 filing; e-mail from Celeste A. Hartman re: same; review of Amended Agenda	Review of Arrowood's Joinder in Maryland Casualty's Objection to Debtor' Disclosure Statement; review of Order Amending Order re: Retention of Alexander Sanders.		Court appearance re: Omnibus Hearing as per Agenda (1.3); letter from counsel for Creditors' Committee to 3rd Circuit Court of Appeals re: not participating in Montana's appeal (.1); review of Libby Claimants' Motion to Exceed page Limit for Objection to Disclosure Statement (.1); review of Libby Claimants' Objection to Disclosure Statement (2.7); review of CNA's Objection to Disclosure Statement (.1); review of Century Indemnity's Objection to Disclosure	Review of W. R. Grace's Disclosure Statement in Third Circuit Court of Appeals; e-mail to Rick Wyron re: error in same.	Review of Declaration of Service re: Disclosure Statement and Exhibit Book with 8 Exhibits.	Libby Claimants' Motion for Reconsideration of O Allowing Shortening Notice of Motion to Approve Statement; review of Order Dismissing same; revi miscellaneous pleadings; letter from Clerk of 3r Court of Appeals re: hearing date.		Download and file Notice of Joinder to Debtors Statement in Suppart of Disclosure Statement after execution by John C. Phillips, Jr .	Download Joinder to Debtors' Statement in Support of Disclosure Statement; forward to John C. Phillips, Jr. to review and execute.	Transaction description	- \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
0.40	0.20		7.10	0.30	0.30	;	0.70	0.40	0.30	Billable Hours	
160.00	80.00		2,840.00	120.00	120.00		105.00	60.00	45.00	Billable Dollars	
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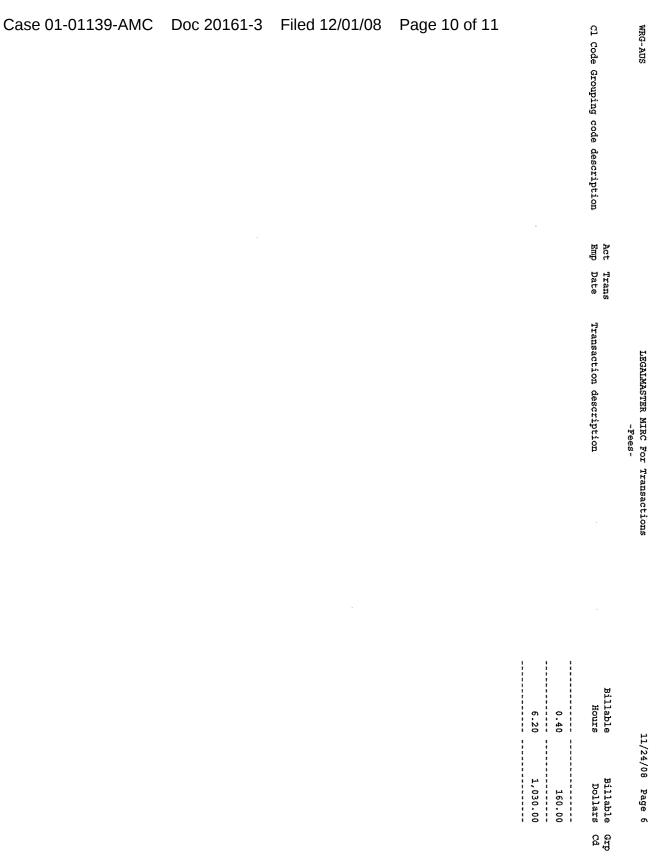
11/24/08 Page 8

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15,150.00	43.00				
7,625.00	19.50				
7,520.00	18.80				
2,920.00	7.30	10/27/08 Review of 2nd Amended Agenda for 10/27 and 10/28/08 Hearing (.1); phone conference with Judge Fitzgerald and all defense counsel re: Disclosure Statement Hearing (7.2).	JCP 10/	PIAN AND DISCLOSURE STATEMENT	.61-3 _≸
160.00	0.40	10/25/08 Review of Personal Injury Committee's Joinder in Debtors' Consolidated Response to Objections to Disclosure Statement; review of Equity Committee's Joinder in same; review of Arrowood's Joinder in Maryland Casualty's Objections to Debtors' Disclosure Statement; review of Exhibits 5 and 6 to Exhibit Book.	JCP 10/	PLAN AND DISCLOSURE STATEMENT	Filed 12/01
960.00	2.40	10/24/08 E-mail from and e-mail to Debbie Felder re: availability to sign Joinder (.1); review of draft Joinder (.1); e-mail from Debbie Felder (.1); review of and execute final version of Joinder (.1); review of Certificate of Service and service list (.1); conference with Celeste A. Hartman re: filing same (.1); e-mail from Celeste A. Hartman confirming filing (.1); review of Maryland Casualty's Objections to other Objections to Debtors' Disclosure Statement (.1); letter from Banks with Credit Agreements to Judge Fitzgerald (.1); review of Debtors' Consolidated Response to Objections to Disclosure Statement with Exhibits (1.5).	JCP 10/	PLAN AND DISCLOSURE STATEMENT	08 Page 8 01 11
		for 10/27 and 10/28/08 Disclosure Statement Hearings; review of Entry of Appearance for Libby Claimants in 3rd Circuit Appeal; e-mail from counsel for Debtors re: 10/27/08 Hearing.			
Dollars Cd	Hours	,	Emp Date	Cl Code Grouping code description	റാർ

Case 01-01139-AM records printed.

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JCP		САН	CAH	CAH	CAH	CAH	САН	CAH	CAH	CAH	CAH	CAH	CAH	CAH	CAH	САН	Act Emp
10/31/08 Review of and revise (downward) August prebill; review of and revise (downward) September prebill.		10/31/08 Download and file Piper Jaffray's September Fee Application.	10/28/08 Download and file September Fee Application for Orrick Herrington.	10/28/08 Download and file September Fee Application for Towers Perrin.	10/28/08 Download and file September Fee Application for Tre Angeli.	10/27/08 Begin August Fee Application.	10/20/08 Download and file 10th Supplemental Declaration of Orrick Herrington in Support of their Retention Application.	10/14/08 Download and file Certificate of No Objection for Austern's June and July Fee Applications (system very slow).	10/13/08 Download and file 31st Monthly Fee Application for both Piper Jaffray and Orrick Herrington for August.	10/13/08 Download and file 2nd Quarterly Fee Application for Tre Angeli.	10/13/08 Download and file 17th Quarterly Fee Application for D. Austern after receipt of 2002 service list.	10/09/08 Download and file Certificate of No Objection for Piper's July Fee Application (system very slow).	10/02/08 Code August pre-bill to comply with local rules.	10/02/08 Download and file April through June Quarterly Fee Applications for Towers Perrin, Piper Jaffray and Orrick Herrington.	10/02/08 E-mail to D. Fullem (3x) re: withdrawal Notice of Application to Employ Hanly Conroy; scan and file same.	10/02/08 Download and file 6th Monthly Fee Application for Tre Angeli and 39th Monthly Fee Application for Towers Perrin for August.	Trans Date Transaction description
0.40	5	0.30	0.20	0.20	0.20	0.40	0.40	0.50	0.60	0.30	0.30	0.30	0.30	0.80	0.40	0.60	Billable Hours
160.00	870.00	45.00	30.00	30.00	30.00	60.00	60.00	75.00	90.00	45.00	45.00	45.00	45.00	120.00	60.00	90.00 1	Billable (Dollars (
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	10/22/08	10/16/08		10/02/08	Trans	lds: code Number	rt Fields: Grouping code Client code Actual employee code Transaction date
	Update docket to system; filed documents and send signatures still needed.	CAH 10/16/08 E-mail to T. Waskom re: expert witness.	<pre>witnesses; e-mai re: same.</pre>	8 Merge original a list of missing to D. Fullem.	Transaction description	нн	
	system; meand to needed.	kom re: exp	with T. War .1 to D. Fel	signatures i signatures a	ription	WRG - WRG 80894 -	(Paginate) (Subtotals)
	10/22/08 Update docket to system; merge original signatures into filed documents and send to D. Felder and D. Fullem list of signatures still needed.	ert witness.	10/15/08 Phone conference with T. Waskom (2x) re: expert reports and witnesses; e-mail to D. Felder and John C. Phillips, Jr. re: same.	10/02/08 Merge original signatures into filed documents and create list of missing signatures after updating docket; send list to D. Fullem.		80894	
1.70	0.70	0.10	0.30	0.60	Billable Hours		
255.00	105.00	15.00	45.00	90.00	Billable Dollars		
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